



**National Institute of Pharmaceutical Education and Research (NIPER) Hyderabad**  
**Balanagar, Hyderabad - 500 037, Telangana State, India.**

Website: [www.niperhyd.ac.in](http://www.niperhyd.ac.in) / [www.niperhyd.edu.in](http://www.niperhyd.edu.in)

**Dated: 10.01.2025**

**EMPLOYMENT NOTIFICATION No. NIPER-HYD/2025/ADM/FAC/01**

The National Institute of Pharmaceutical Education & Research (NIPER), Hyderabad, is an Institute of National Importance established by an Act of Parliament under the aegis of the Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Government of India.

Applications are invited from eligible and suitable Indian Nationals for the direct recruitment of Faculty on a regular basis through open competition on an all-India basis.

Post Code	Post	Specialization	No. of Posts	Pay level (7 <sup>th</sup> CPC)	Reservation					Max Age (Years)
					UR	OBC	SC	ST	EWS	
F-01	Professor	Pharmaceutics	01	14	01	-	-	-	-	50
F-02		Pharmaceutical Analysis	01	14	01	-	-	-	-	50
F-03		Biotechnology	01	14	01	-	-	-	-	50
F-04		Medical Devices	01	14	-	01	-	-	-	50
F-05	Associate Professor	Pharmaceutical Analysis	01	13	-	-	01	-	-	45
F-06		Pharmacology & Toxicology/ Regulatory Toxicology	01	13	-	01	-	-	-	45
F-07		Process Chemistry	01	13	01	-	-	-	-	45
F-08		Pharmaco-informatics	01	13	-	-	-	-	01	45
F-09		Pharmaceutical Management	01	13	01	-	-	-	-	45
F-10	Assistant Professor	Medical Devices	01	12	01	-	-	-	-	40
F-11		Pharmaceutics (Regulatory Affairs)	01	12	01	-	-	-	-	40
F-12		Pharmacology & Toxicology/ Regulatory Toxicology	01	12	-	-	-	-	01	40
F-13		Natural Products	01	12	-	01	-	-	-	40
F-14		Pharmaceutical Management	01	12	-	01	-	-	-	40

**Details of Vacancies**

**UR- Un Reserved, OBC- Other Backward Classes, SC- Scheduled Castes**  
**ST- Scheduled Tribes & EWS-Economically Weaker Sections**

## I. PHARMACEUTICS:

a)	<b>Post Code:</b> F-01	Professor	<b>Age Limit</b>	Not exceeding 50 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		14	
c)	<b>Number of posts and category</b>		01 (UR)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 10 years of Teaching/ Research/ Industrial experience with published work of high quality. Well-recognized and established reputation for having made a conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p><b>Desirable Experience:</b> The candidate should have demonstrated leadership in developing conventional and novel drug delivery systems, formulation scale-up, technology transfer and validation, and Solid-state characterization. Should have a proven record of developing new pharmaceutical products, IPR and Regulatory Affairs. Preference will be given to candidates who have executed consultancy projects and have experience in developing Phytopharmaceuticals &amp; Biopharmaceuticals. Preference will be given to the candidates who have demonstrated outstanding experience in independent research in terms of supervising Master's and Ph.D. students, executing research grants (Principal Investigator of Major Research Projects)/consultancy projects, strong record of high-quality publications, patents, etc., and demonstrated excellence in teaching. The candidate should have taken an active role in pursuing basic and translational research and contributed to Institutional Building programs.</p>	
e)	<b>Period of Probation, if any</b>		One Year	

## II. PHARMACEUTICAL ANALYSIS

a)	<b>Post Code:</b> F-02	Professor	<b>Age Limit</b>	Not exceeding 50 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		14	
c)	<b>Number of posts and category</b>		01 (UR)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 10 years of Teaching/ Research/ Industrial experience</p>	

			with published work of high quality. Well-recognized and established reputation for having made a conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.
			<p><b>Desirable Experience:</b> The candidate should have demonstrated leadership and expertise in pharmaceutical analysis. The applicant must have experience in Quality by Design as well as computer-assisted analytical method development and validation, analytical instrument qualification and software validation, pre-formulation, drug stability testing, preparation and characterization of impurities, pharmacokinetics, and BA/BE, identification of biomarkers, proteomics, analytical testing of biologics/biosimilars, laboratory audits, etc., Should have experience in all state-of-the-art analytical platforms such as LCMS, LC-NMR/MS, GC-MS, ICP-MS, X-ray diffractometer, NMR, LC, GC, and SFC instruments.</p> <p>Preference will be given to the candidates who have demonstrated outstanding experience in independent research in terms of supervising Master's and Ph.D. students, executing research grants (Principal Investigator of Major Research Projects)/consultancy projects, strong record of high-quality publications, patents, etc., and demonstrated excellence in teaching subjects related to pharmaceutical analysis. The candidate should have taken an active role in pursuing basic and translational research and contributed to Institutional Building programs.</p>
e)	<b>Period of Probation, if any</b>		One Year
a)	<b>Post Code:</b> F-05	Associate Professor	<b>Age Limit</b> Not exceeding 45 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		13
c)	<b>Number of posts and category</b>		01 (SC)
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made a seminal contribution to knowledge in pharmaceutical and allied areas.</p>

		<p><b>Desirable Experience:</b>  Industrial experience from a reputed Pharmaceutical R&amp;D organization with demonstrated leadership capabilities towards delivering complex research projects with matrix teams, design, and establishment of laboratories. Expertise in the niche area of current technological relevance and translational research (e.g., Process Analytical Technology, PAT, diagnostic devices, etc.)  Outstanding publication record, extra-mural grants (government and industry sponsored), ability to understand and deliver on industry- relevant problems in the field of Pharmaceutical Analysis. Exposure to international laboratories and scientific practices through work experience, collaborative work, visits for experiments, talks, presentations, etc. Membership of national and international scientific bodies, member of the editorial board of reputed journals in the field of Pharmaceutical Analysis.</p>
e)	<b>Period of Probation, if any</b>	One Year

### III. BIOTECHNOLOGY

a)	<b>Post Code:</b> F-03	Professor	<b>Age Limit</b>	Not exceeding 50 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		14	
c)	<b>Number of posts and category</b>		01 (UR)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b>  Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 10 years of Teaching/ Research/ Industrial experience with published work of high quality. Well-recognized and established reputation for having made conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p><b>Desirable Experience:</b>  Candidates are desired to have expertise in characterization of biologicals/ biosimilars, vaccines, bioprocess engineering, gene therapy, cell based-therapy. Experience in Virology/Bacteriology with documented experience in the screening of anti-viral or antibacterial agents in Biosafety Level 3 (BSL3)/ Biosafety Level 2 (BSL2) set-up, handling, and maintenance of viral or bacterial cultures, cell-based screening of NCEs/ biotherapeutics/ biosimilars. Other relevant assays/</p>	

		animal models to evaluate anti-viral or anti-bacterial activity of compounds/selection of viral variants by NGS and applying molecular virology techniques to advanced programs/ development of biologics and vaccines targeting viral or bacterial pathogens including respiratory viruses/ evaluating immunogenicity of vaccines/ anti-viral or anti-bacterial therapies against clinically relevant pathogens.
e)	<b>Period of Probation, if any</b>	One Year

#### IV. MEDICAL DEVICES

a)	<b>Post Code:</b> F-04	Professor	<b>Age Limit</b>	Not exceeding 50 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		14	
c)	<b>Number of posts and category</b>		01 (OBC)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 10 years of Teaching/ Research/ Industrial experience with published work of high quality. Well-recognized and established reputation for having made a conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p><b>Desirable Experience:</b> Experience in Medical devices/ biomedical devices/ medical imaging/ 3D bioprinting/ medical instrumentation/ biomaterials/ implants/ biosensors and sensing devices/ implantable active drug delivery systems for various fields of medicine and dentistry-orthopedics, cardiovascular, ophthalmic, neurological, ocular, etc./ in-vitro diagnostic platforms/ microfluidics/ bioengineering/ Instrumentations/ Electrical Engineering/ Electronics/ Mechanical Engineering/ Biochemical Engineering/ and allied areas</p>	
e)	<b>Period of Probation, if any</b>		One Year	
a)	<b>Post Code:</b> F-10	Assistant Professor	<b>Age Limit</b>	Not exceeding 40 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		12	
c)	<b>Number of posts and category</b>		01 (UR)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 5 years of Teaching/ Research/ Industrial experience with published work of high quality.</p>	

		<p><b>Desirable Experience:</b>  Expertise in biomedical instrumentation, rehabilitation engineering, medical imaging, flexible electronics, soft robotics, artificial intelligence, and machine learning tools for medical technology, wearable sensors, biomedical optics, etc. The candidate is expected to have experience in translational research as well (e.g., prototype development, technology transfer, and experience of conducting field validations of different technological platforms). The candidate is expected to have organizational skills e.g., experience in setting up labs, designing course curriculum and contribution towards institutional development.</p> <p>Experience of contributing towards obtaining extramural grants from national and international agencies. Fellowships/ awards/ recognitions at national/international levels, consultancy projects. Experience in service to the departmental, institutional, and public level including serving on committees.</p>
e)	<b>Period of Probation, if any</b>	One Year

## V. PROCESS CHEMISTRY

a)	<b>Post Code:</b> F-07	Associate Professor	<b>Age Limit</b>	Not exceeding 45 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		13	
c)	<b>Number of posts and category</b>		01 (UR)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b>  Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 8 years of Teaching/ Research/ Industrial experience with published work of high quality and an established reputation of having made a seminal contribution to knowledge in pharmaceutical and allied areas</p> <p><b>Desirable Experience:</b>  The candidate should have demonstrated experience in the process development of drugs and intermediates, new methodologies, new synthetic processes, green technologies, emerging technologies, etc. Carrying out Interdisciplinary</p>	

		<p>Research is desirable. Should have demonstrated excellence in teaching Process Chemistry and related subjects and guiding Post Graduate/Ph.D. students for their research projects.</p> <p>Experience in obtaining and executing Extramural grants and consultancy projects (Principal Investigator of major research projects) and strong record of high-quality publications, patents, etc.,</p>
e)	<b>Period of Probation, if any</b>	One Year

## VI. PHARMACOLOGY & TOXICOLOGY / REGULATORY TOXICOLOGY

a)	<b>Post Code:</b> F-06	Associate Professor	<b>Age Limit</b>	Not exceeding 45 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		13	
c)	<b>Number of posts and category</b>		01 (OBC)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grades at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/ Research/ Industrial experience with published work of high quality and an established reputation of having made a seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p><b>Desirable Experience:</b> The candidate should be an established researcher in the areas of metabolic disorders &amp; their complications, cancer, neuropharmacology, and infectious diseases. Should have expertise in molecular pharmacology, phytopharmaceuticals, biopharmaceuticals &amp; biosimilars. Expertise in setting up different <i>in vitro</i> and <i>in vivo</i> assays and screening NCE libraries in drug discovery projects. The candidate should have demonstrated outstanding experience in independent research in terms of guidance of master's and PhD students, executing research grants (Principal Investigator of major research projects) / consultancy projects, having a strong record of high-quality publications, patents, etc., and excellence in teaching.</p>	
e)	<b>Period of Probation, if any</b>		One Year	
a)	<b>Post Code:</b> F-12	Assistant Professor	<b>Age Limit</b>	Not exceeding 40 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		12	
c)	<b>Number of posts and category</b>		01 (EWS)	

d)	<b>Educational and other qualifications</b>	<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p><b>Desirable Experience:</b> Experience in setting up <i>in vitro</i> and <i>in vivo</i> pharmacology assays in the areas of Cancer, fibrosis, diabetes, inflammation, infectious diseases, etc. Experience in Biochemical and Cell-based assay development and carrying out screening of NCEs. Experience in the evaluation of Natural product-based drugs, including herbal extracts. Experience in developing Biopharmaceuticals/ Biosimilars. The candidate should have demonstrated outstanding experience in independent research in terms of guidance of Master's and Ph.D. students, executing research grants (Principal Investigator of major research projects)/ consultancy projects, industrial projects, strong record of high-quality publications, patents, etc., and demonstrated excellence in teaching.</p>
e)	<b>Period of Probation, if any</b>	One Year

## VII. PHARMACEUTICAL MANAGEMENT

a)	<b>Post Code:</b> F-09	Associate Professor	<b>Age Limit</b>	Not exceeding 45 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		13	
c)	<b>Number of posts and category</b>		01 (UR)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/ Research/ Industrial experience with published work of high quality and an established reputation of having made a seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p><b>Desirable Experience:</b> Candidate should have demonstrated outstanding experience in teaching &amp; research. Should have Published work, such as research papers, book chapters and / or technical reports in reputed journals.</p>	



		Experience of guiding the project work/ dissertation of PG/ Research, experience in planning and organizing academic, research, industrial and / or professional activities and Experience in conducting seminars & conferences is desirable.
e)	<b>Period of Probation, if any</b>	One Year

a)	<b>Post Code:</b> F-14	Assistant Professor	<b>Age Limit</b>	Not exceeding 40 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		12	
c)	<b>Number of posts and category</b>		01 (OBC)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p><b>Desirable Experience:</b> Candidate should have research publications in SCI Journals/ UGC/ AICTE approved list of Journals. Experience in Training and Placement activities/Administrative experience in an educational institution of National or International repute will be preferred.</p>	
e)	<b>Period of Probation, if any</b>		One Year	

## VIII. PHARMACOINFORMATICS

a)	<b>Post Code:</b> F-08	Associate Professor	<b>Age Limit</b>	Not exceeding 45 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		13	
c)	<b>Number of posts and category</b>		01 (EWS)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/ Research/ Industrial experience with published work of high quality and an established reputation of having made a seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p><b>Desirable Experience:</b> The applicant must have a strong computational background with bioinformatics/cheminformatics approaches to identify drug targets. Experience in computer-aided drug design tools, viz., QSAR,</p>	

		<p>Molecular modeling, Pharmacophore mapping, and Molecular dynamic solutions for the design of NCEs. Experience in the use of Artificial Intelligence in Drug designing will have added advantage.</p> <p>The candidate should have demonstrated outstanding experience of independent research in terms of guidance of master's and PhD students, executing research grants (Principal Investigator of major research projects) / consultancy projects, strong record of high-quality publications, patents, etc., and excellence in teaching.</p>
e)	<b>Period of Probation, if any</b>	One Year

## IX. PHARMACEUTICS (REGULATORY AFFAIRS):

a)	<b>Post Code:</b> F-11	Assistant Professor	<b>Age Limit</b>	Not exceeding 40 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		12	
c)	<b>Number of posts and category</b>		01 (UR)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 5 years of Teaching/ Research/ Industrial experience with published work of high quality.</p> <p><b>Desirable Experience:</b> Candidates are desired to have experience in various projects in formulation development (both conventional and advanced Drug delivery system approaches).</p> <p>Experience of compiling, drafting, preparing and reviewing of regulatory documents or submissions for domestic or international projects which include US(FDA) &amp; Europe (EU); Detailed knowledge of regulatory approval processes; Knowledge of regulatory systems in other jurisdictions; Postgraduate qualifications in regulatory affairs; Experience in the Pharma / Biotech / Chemical Industry, in functions related to regulatory affairs Experience in performing patent landscape searches; monitoring the competitive patent landscape; Ability to work in scientific areas Medicinal and Process chemistry, Formulation development, molecular biology &amp; other allied pharmaceutical sciences; ability to integrate, communicate and collaborate with the patent attorneys; Legal background or degree in law is preferred;</p>	

		Experience in the Pharma / Biotech / Chemical Industry, in functions related to patent and scientific information is desirable..
e)	<b>Period of Probation, if any</b>	One Year

## X. NATURAL PRODUCTS

a)	<b>Post Code: F-13</b>	Assistant Professor	<b>Age Limit</b>	Not exceeding 40 years
b)	<b>Pay Level as per 7<sup>th</sup> CPC</b>		12	
c)	<b>Number of posts and category</b>		01 (OBC)	
d)	<b>Educational and other qualifications</b>		<p><b>Essential:</b> Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch, a very good academic record throughout, and at least 5 years of Teaching/ Research/ Industrial experience with published work of high quality.</p> <p><b>Desirable Experience:</b> The candidate should have published research work in high-quality, well-recognized journals in isolation and characterization of natural products, standardization of Ayurvedic drugs/ plant extracts, semisynthetic modifications of natural products for bioactivity evaluation, and analytical instrumentation.</p> <p>Experience in bioactivity-guided fractionation of natural products of medicinal value, drug discovery and lead generation from natural sources is desirable. Preference will be given to the candidates who have demonstrated outstanding experience of independent research in terms of guidance of Master's / Ph.D. students, executing research grants (Principal Investigator of major research projects) / consultancy projects, strong record of high-quality publications, patents, etc., demonstrated excellence in teaching and experience of patent drafting.</p>	
e)	<b>Period of Probation, if any</b>		One Year	

## GENERAL INSTRUCTIONS & ESSENTIAL INFORMATION:

1.	<b>Candidates of only Indian nationality can apply for these posts.</b>
2.	Candidates have to clearly mention the post applied viz. Assistant Professor, Associate Professor or Professor with Post Code and Discipline at the appropriate place specified in the application form. Candidates applying for more than one post need to fill separate application forms supported by all relevant documents in support of essential qualification, experience claimed with requisite application and fee as specified at Point No. 22 of the General Instructions. Application form without supporting documents and prescribed fee shall be summarily rejected and no further correspondence in this regard shall be entertained in any circumstances.
3.	Applicants are advised to ensure before applying that they possess the essential qualifications and experience for the post. Mere fulfilment of minimum qualifications and experience does not entitle any candidate to receive a call letter for an Interview. Candidates may be shortlisted based on their desirable qualifications for the post and their academic records. The decision of the NIPER Hyderabad shall be final in this regard.
4.	Duly typed application form(s) in the prescribed proforma should be supported by all relevant supporting enclosures with pagination. Incomplete application or without relevant supporting enclosures i.e. self-attested copies of degree / certificates / marks sheets / experience certificate / reprint of important publications, without photographs, signatures and prescribed fee and without pagination will be outrightly rejected. The applications must be submitted through SPEED POST/REGISTERED POST/COURIER on or before the last date of submission of application.
5.	The key information like designation, organization, previous employment profile, scale and band of pay and grade pay, type of pay scale like Central Government (CDA) or Industrial (IDA) and equivalent CDA in case of later, nature of duties etc. must be given in full, failing which the application may be summarily rejected without any further follow up, whatsoever.
6.	The maximum age limit and eligibility conditions shall be counted as on closing date for receipt of applications and the experience for Teaching posts will be considered by excluding the experience gained while pursuing Ph.D. (copies of documents of date of registration and date of completion of Ph.D. must be enclosed with PhD document).
7.	The Institute shall verify the antecedents and documents submitted by applicants at any time, at the time of appointment or during the tenure of service. In case, it is found that the Applicants have submitted fake documents, or the Applicants have undesirable clandestine antecedents/background and have suppressed the material information, his/her services shall be liable to be terminated.
8.	The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by the Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
9.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of the appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the Applicants.
10.	Applicants seeking reservation under SC/ST category are required to submit certificates in the format prescribed by the Government of India, Department of Personnel & Training.

11.	<p>The reservations/relaxations policy for SC/ST/OBC/ Persons with Benchmark Disabilities (PwBD)/EWS applicants will be as per the existing Govt. of India policy. Applicants applying for the reserved posts should clearly state to which category they belong. No age relaxation will be applicable to SC/ST/OBC candidates applying for Unreserved (UR)/EWS posts.</p> <p>Any other, reservation/relaxations policy will be applicable as per existing Govt. of India norms, it should be clearly mentioned in the application of the applicant and attach valid proof/certificate etc.</p>
12.	<p>Applicants seeking reservation under the OBC category are required to submit certificates in the format prescribed by the Government of India, Department of Personnel &amp; Training, that must not be older than one year.</p>
13.	<p>Applicants applying for the post(s) reserved for OBC, should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by the competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No.36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt (Res.) dated 30/05/2014.</p>
14.	<p>The persons with a Degree of Disability of 40% and above are eligible for applying as the PwBD. Proof to this effect must be enclosed with the application without which the application will be treated as 'General (unreserved)'. Application fees for the PwBD candidates is exempted.</p>
15.	<p>The applicants serving in Government / Semi-Government / Public Sector Undertakings/ Autonomous organizations must send their application (in the prescribed format) along with relevant documents 'Through Proper Channel'. Such applicants may send advance copy of their application, but their candidature shall only be considered in case their applications are received through proper channel. Candidate shall be required to produce No Objection Certificate (NOC) duly issued by the present organization.</p> <p>In case of applicants serving in Government / Semi-Government / Public Sector Undertakings/ Autonomous organizations, while forwarding the application, Vigilance Clearance Certificate to the effect that the official is clear from vigilance angle and there is no disciplinary case pending or contemplated against him/her is required to be furnished.</p>
16.	<p>Canvassing in any form on behalf of or by any applicant will disqualify him/her from being considered for the post.</p>
17.	<p>All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.</p>
18.	<p>Appointments under Direct Recruitment are regular in nature with a probation period as per the norms of the institute and the same shall be confirmed depending upon the satisfactory performance of the incumbent.</p>
19.	<p>The Institute reserves the right to:</p> <ol style="list-style-type: none"> <li>Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.</li> <li>Fill or not to fill up some or all the posts advertised for any reasons whatsoever</li> <li>Increase/decrease the number of posts without giving any reason.</li> </ol> <p>Any addition/deletion and changes in matters of terms and conditions given in this notification of the recruitment.</p>

20.	Request for a change of mailing address or e-mail address during the process of recruitment will not be entertained under any circumstances. The Institute will not be responsible for any loss of e-mail, or loss of any communication due to the wrong address or e-mail provided by the candidates.
21.	The selection committee reserves the right to recommend higher initial pay and position to exceptionally qualified and deserving selected applicants.
22.	Applicants shall be required to make the payment of non-refundable application fee <b>Rs.1000/-</b> . SC, ST, PwBD and female candidates are exempted to pay the application fee. The application fee is required to be submitted through State Bank Collect (Refer the steps for payment using SB Collect available in NIPER Hyderabad website). The proof of payment (e-receipt generated after payment through SB Collect) of prescribed fee is required to be attached.
23.	In case application is received without / less prescribed fee, the application shall be rejected and no further correspondence in this regard shall be made / entertained.
24.	In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published on the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website <a href="http://www.niperhyd.ac.in">www.niperhyd.ac.in</a> / <a href="http://www.niperhyd.edu.in">www.niperhyd.edu.in</a> . They should also regularly check their email account for updates.
25.	No TA/DA and accommodation shall be provided for attending the test/interview.
26.	Call letters and other correspondence for attending the Test/ interview, etc., will be sent only to the eligible candidates through Email (as specified in the application). Mere fulfilment of eligibility criteria does not guarantee candidates being called for the Test/ Interview. NIPER Hyderabad reserves the right to restrict the number of candidates to be called for a Test/ Interview by short-listing the applications on the basis of a higher benchmark for short-listing criteria as may be decided by the Institute. Candidates are advised to visit the website: <a href="http://www.niperhyd.ac.in">www.niperhyd.ac.in</a> / <a href="http://www.niperhyd.edu.in">www.niperhyd.edu.in</a> regularly.
27.	After joining the service of the Institute, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He/She may be assigned any duty within or outside the Institute depending upon the exigency of the work.
28.	Candidates who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the UGC/AICTE/PCI shall not be eligible for being considered for recruitment to the posts advertised. If this is detected at any stage during their service, their service will be terminated forthwith.
29.	No interim correspondence whatsoever will be entertained from Applicants regarding the conduct and result of the test(s)/interview and reasons for not being called for the test(s)/ interview.
30.	NIPER Hyderabad will retain the data of applications received from non-shortlisted candidates only for a period of six months after the completion of the recruitment process i.e. the issuance of an offer letter to the selected candidate. Thereafter, no RTI on the subject shall be entertained.
31.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director NIPER-Hyderabad in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, the conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
32.	No person shall be recruited unless he/she is in good mental and physical health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Candidates who are finally approved for appointment to the institute shall produce Medical Certificate from an authorized Government Medical Officer at the time of joining the Institute.

33.	A Candidate's admission to the Test/Interview and the subsequent process is strictly provisional. The mere fact that the call letter has been issued to the candidate does not imply that his/her candidature has been finally cleared by the NIPER Hyderabad. The Institute would be free to reject any application, at any stage of the process, and cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/Certificate/documents or has suppressed any material fact(s). If any of the shortcoming(s) is/are detected after an appointment in the NIPER Hyderabad, their services are liable to be summarily terminated.
34.	Errors and omissions in the notification and selection process are subject to corrections as per rules and regulations. Moreover, the guidelines relating to recruitment rules shall be followed as per NIPER Act, 1998 and as amended from time to time.
35.	Candidates fulfilling all the eligibility criteria may submit their application through SPEED POST/REGISTERED POST/COURIER in the prescribed application form along with self-attested copies of testimonials / degrees/ certificates etc. in support of the averments made in the qualification, experience and other columns in the application form along with latest passport size photograph and prescribed fee in an envelope superscribing the post applied for "_____". The completed application form is required to be sent to: <b>The Registrar, NIPER Hyderabad, Balanagar, Hyderabad - 500 037, Telangana, India.</b> <b>and</b> <b>Candidates are also required to send the soft copy (MS Word/PDF version) of the application form through email to <a href="mailto:faculty.recruitment@niperhyd.ac.in">faculty.recruitment@niperhyd.ac.in</a></b>
36.	<b>The last date for receipt of application forms is 23.02.2025 i.e. 30 days from the date of publication in Employment News.</b> The application forms are to be downloaded from the Institute's website.
37.	The Institute will NOT be responsible for non-receipt of application(s) within the stipulated date due to any postal delay/loss of application/document sent in transit. Late receipt of applications may not be considered and applications received after due date shall not be entertained at any circumstances

**Sd/-  
Registrar**